



FOR IMMEDIATE RELEASE

Focus Performance Systems Achieves Sales and Service Honor

Minneapolis Minnesota—February 8, 2010 - Focus Performance Systems (FPS), has been honored as a 2009 Ruby Award Winner from Inscape Publishing, the world's leading provider of DiSC® solutions.

"Focus Performance System's dedication to helping their clients attain higher levels of success through ongoing consulting, training and development is reflected in this achievement," remarked Jeffrey Sugerman, president and CEO of Inscape Publishing. "We are proud to have them as a leader in our Inscape Publishing community."

Ruby Award status is based on purchases and use of personalized learning assessments and facilitation materials from Inscape Publishing. In 2009, fewer than 1% of Inscape's independent consultants worldwide earned the honor of Ruby Award.

"DiSC products are a key part of our *Advancing Team Performance™* suite of tools and services, said Mary Osgood, Senior Partner of FPS. We trust Inscape to provide assessment tools, reports and support materials that are timely, relevant, and research based. We've seen their effectiveness time after time in a variety of business applications over the past 20 years. DiSC remains our tool of choice for behavioral assessments, and we are proud to achieve this honor on behalf of our consultants and clients."

About Focus Performance Systems, Inc.

Focus Performance Systems helps leaders improve business performance through the use of structured processes for strategic and tactical decision making, problem solving and team performance. The FOCUS solutions are learned in instructor led classes, live web classes and self study programs, and are supported by FPS employees and partners in the USA, Canada, Europe, and Australia. For additional information, please visit www.focustools.com, or call (952) 595-8000.

About Inscape Publishing

Inscape Publishing products are sold exclusively through an elite network of over 2,000 independent consultants, trainers, and coaches. For more than 30 years, Inscape's DiSC® products have been used worldwide in thousands of organizations of all sizes, including major government agencies, local and regional businesses and Fortune 500s. Every year, over a million people learn to work more effectively with others using Inscape Publishing products.